

## **Employee Relations**

December 11, 2019

Jane Gale

Mike Stoffel

Steve Wetherbee

- 1) Six-month employment review for Community Liaison Cindy Edmondson: It is the committee's consensus that Ms. Edmondson has more than satisfied the expectations of her job description, assuming greater responsibility commensurate with her increasing experience. It is, therefore, our recommendation that Ms. Edmondson is entitled to a six-month pay increase as outlined in her employment agreement (the amount to be determined by the Village Council).
- 2) It is the recommendation of the committee that all Village employees receive a 2.8% COLA retroactive to the beginning of the year.
- 3) Concerns were expressed regarding a perceived lack of uniformity in the way zoning regulations have been enforced by Zoning Administrator Bill Fuller.